

It is the mission of the Mansfield Board of Education, in partnership with the Mansfield community, to ensure that all children acquire the knowledge, skills, and attributes essential for personal excellence in learning, life, and work within our global community.

Mansfield Board of Education Meeting

September 12, 2019

Council Chambers 7:30 p.m.

Board Members: Kathy Ward, Chair, Susannah Everett, Vice Chair, Martha Kelly, Secretary, Edith Allison, Rebecca Aubrey, John Fratiello, David Litrico, Katherine Paulhus, Kelly Zimmermann

Agenda

CALL TO ORDER

APPROVAL OF MINUTES

- June 6, 2019 Meeting (M) (P. 1)
- June 6, 2019 Special Meeting (M) (P. 3)
- June 11, 2019 Special Meeting (M) (P. 4)

RECOGNITION AND CELEBRATION

Introduction of New Certified Staff

HEARING FOR VISITORS

COMMUNICATIONS

ADDITIONS TO THE PRESENT AGENDA

BOARD REPORTS

Finance Committee (Encl.)

INFORMATION, PRESENTATIONS, AND ACTIONS

- Superintendent's Report on the Opening of School and Opening Enrollment
- Report of Summer Programs
 - Summer School
 - Professional Learning
 - Maintenance
- Revised Teacher Evaluation Plan (Encl.) (M)
- Preview of 2019-2020 BOE Activity
- School Building Committee Update
- Field Trip Requests (M) (P. 5)

NEW BUSINESS (If needed)

CONSENT AGENDA (M) The following items for the Board of Education September 12, 2019 meeting be approved or received for the record, unless removed by a Board member or the Superintendent of Schools.

That the Mansfield Public Schools Board of Education accepts the 2018-2019 4th Quarter Financial Report. (Encl.)

That the Mansfield Public Schools Board of Education approves the Budget Transfers 2018-2019. (Encl.)

(P. 11) That the Mansfield Public Schools Board of Education approves the employment of **Julie Charry**, Art Teacher, Goodwin Elementary School, effective August 26, 2019 at an annual salary of \$29,523, Level 1, Step 5 of the Teachers' Salary Schedule.

That the Mansfield Public Schools Board of Education approves the employment of **Debra Duchesneau**, Speech Pathologist, Goodwin Elementary School, effective August 26, 2019 at an annual salary of \$38,160, Level 4, Step 14 of the Teachers' Salary Schedule.

That the Mansfield Public Schools Board of Education approves the employment of **Lilliana Garcia**, Spanish Teacher/EL, Southeast Elementary School and Mansfield Middle School, effective August 26, 2019 at an annual salary of \$62,261, Level 2, Step 5 of the Teachers' Salary Schedule.

That the Mansfield Public Schools Board of Education approves the employment of **Annie MacLachlan**, Special Education Teacher, Goodwin Elementary School, effective August 26, 2019 at an annual salary of \$53,567, Level 2, Step 1 of the Teachers' Salary Schedule.

That the Mansfield Public Schools Board of Education approves the employment of **Marisa Ozark**, Special Education Teacher, Mansfield Middle School, effective August 26, 2019 at an annual salary of \$53,567, Level 2, Step 1 of the Teachers' Salary Schedule.

That the Mansfield Public Schools Board of Education accepts the request for unpaid childrearing leave for the 2019-2020 school year of Maggie Cofrancesco, 7th grade teacher Mansfield Middle School

That the Mansfield Public Schools Board of Education accepts the resignation of Patricia Hamlin, School Psychologist Mansfield Middle School effective October 4, 2019.

That the Mansfield Public Schools Board of Education accepts the retirement of Lisa Larson, World Language Teacher Mansfield Middle School, effective August 1, 2019.

That the Mansfield Public Schools Board of Education accepts the resignation of Michael DiCicco, District Mathematics/Science Consultant, effective June 21, 2019.

HEARING FOR VISITORS

SUGGESTIONS FOR FUTURE AGENDA ITEMS

ADJOURNMENT

Robert's Rules of Order General Guidelines

As outlined in the MBOE By-Laws, Robert's Rules of Order shall govern the proceedings of the Board unless otherwise provided by the by-laws. Following are some general guidelines from Robert's Rules and the By-Laws that should be followed to ensure efficient meetings and the rights of all members, aid decision-making and allow all to be heard.

1. During any discussion, a member must be recognized by the Chair before speaking.
2. A member will not be allowed to speak a second time until all other members wishing to speak have been allowed to do so.
3. Members should refrain from speaking a second time unless they have a new point to make or need to respond to new information.
4. As a general rule during discussion, comments should be directed through the Chair to the whole Board, rather than to other or individual members. All discussion is with the Board as a whole. Questions of the Superintendent or other non-BOE members making presentations should be directed to that individual.
5. Private conversations can be distracting to those speaking and should be limited.
6. During discussion, the Chair should try to provide equal time to those in favor or against a given topic or motion.
7. A majority is more than half of the votes cast, not a majority of the Board. For example: if only 7 members choose to vote, and the result is 4-3 in favor, the motion is adopted. Members who abstain are "refraining from voting".
8. If discussion on a *motion* is lasting a long time, any member can "move the previous question" or "call the question". They must be recognized by the Chair in order to do so. This is not debatable, and a two-thirds vote is required to pass. If two-thirds vote in favor of ending debate, the Board ends all discussion on a motion and then moves to an immediate vote on that motion.
9. Committee reports that recommend action should be submitted in writing. This allows for clear understanding of recommendations.

Mansfield Board of Education 2016-2021

Mission:

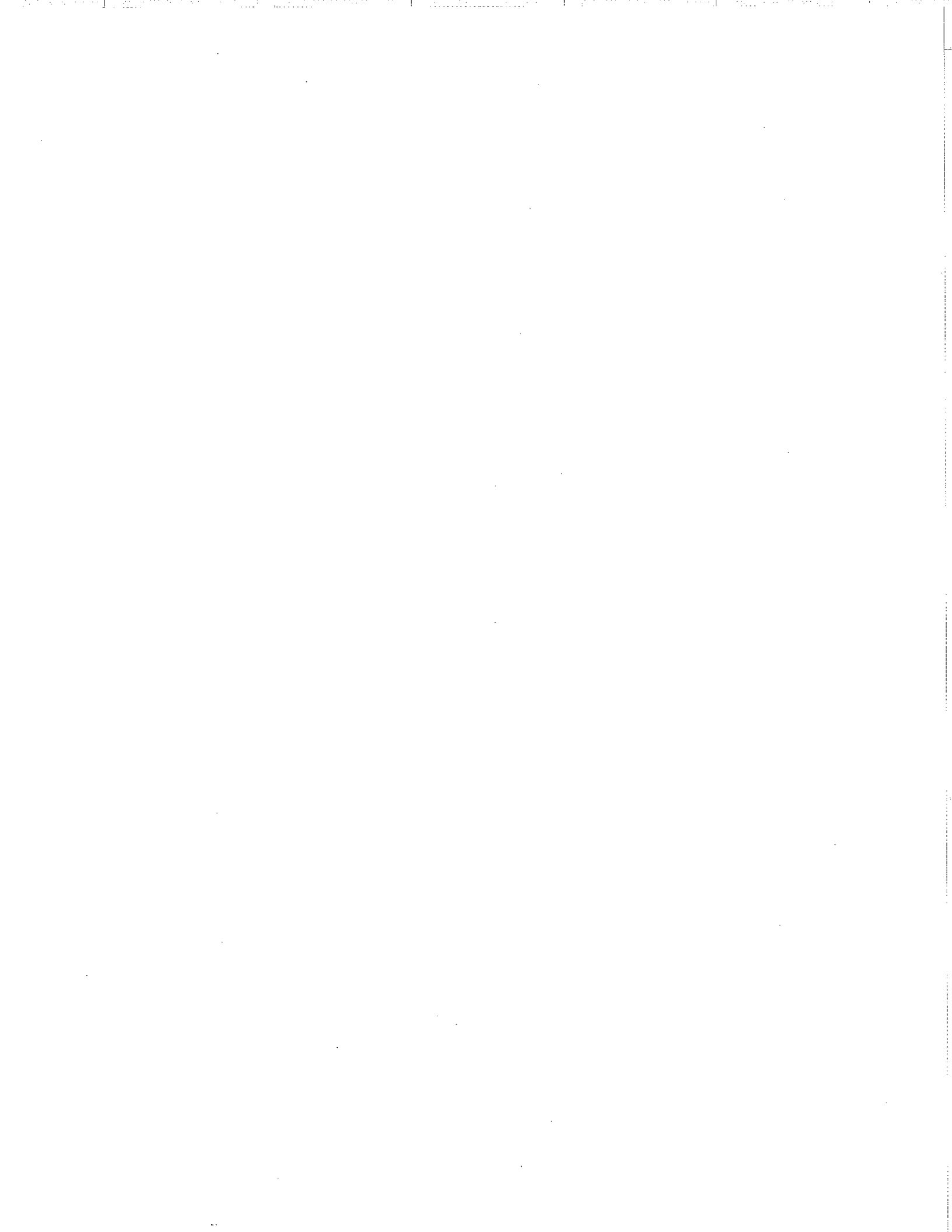
It is the mission of the Mansfield Board of Education, in partnership with the Mansfield community, to ensure that all children acquire the knowledge, skills, and attributes essential for personal excellence in learning, life, and work within our global community.

We Believe:

- It is our obligation to teach academic and social skills while promoting the emotional, physical, and behavioral development of all children.
- Children thrive and experience success when we provide instruction and opportunities that value individual abilities and interests.
- Equal access to our district's programs and services will be afforded to all children.
- All children and staff deserve a safe, secure and supportive school environment.
- Schools excel when staff engage in continuous improvement of practice and life-long learning.
- It is the responsibility of our schools to engage, support, and involve families.
- Our schools are strengthened when the school and community work together, each contributing to the success of the other.

District Framework:

1. The district is committed to promoting rigorous academic outcomes, social skills, and the habits of mind necessary for growth in life, learning, and work beyond school including the ability to communicate effectively, work collaboratively, and think critically and creatively.
2. The district is committed to providing student-centered instructional practices that are responsive to student learning styles, promote resilience, and allow for personalization and individual growth in academics and the related arts.
3. The district uses purposeful assessments to inform instruction and monitor individual student progress aligned with learning goals.
4. The district supports embedded professional learning that advances the goals of the district and engages staff in continuous improvement.
5. The district celebrates the unique and diverse community of Mansfield by building partnerships between families, schools, and the larger community.
6. The district works in a fiscally responsible manner to align its organizational systems and resources to achieve established goals.



Draft

Mansfield Board of Education

June 6, 2019

Minutes

Attendees: Kathy Ward, Chair, Susannah Everett, Vice-Chair, Martha Kelly, Secretary, Edith Allison, Rebecca Aubrey, John Fratiello, David Litrico, Katherine Paulhus, Kelly Zimmermann

The meeting was called to order at 7:30pm by Ms. Ward.

APPROVAL OF MINUTES:

Motion by Ms. Aubrey, seconded by Ms. Allison, to approve the minutes of the May 9, 2019 meeting. Vote: Unanimous in favor.
Motion by Mr. Fratiello, seconded by Mr. Litrico, to approve the minutes of the May 23, 2019 Special meeting. Vote: Unanimous in favor.
Motion by Ms. Zimmermann, seconded by Ms. Everett, to approve the minutes of the May 23, 2019 Board Workshop. Vote: Unanimous in favor.

SPECIAL CELEBRATIONS:

CABE Awards: Ms. Ward honored MMS students, Vicky Guo and Daniel Hendricks, with the CABE Student Leadership Award which is designed to honor Connecticut High School and Middle School students who exhibit exemplary leadership skills.

RETIREEES CELEBRATION: The Board honored the following retirees:

Karen Anger, Teacher, Goodwin and Southeast Elementary Schools, 31 years of service
Diane Hutton, Teacher, Southeast Elementary School and Mansfield Middle School, 14 years of service
Sandy McAlduff, Teacher, Mansfield Middle School, 33 years of service
Eliza Sparks, Teacher, Vinton Elementary School, 30 years of service

Ms. Ward recessed the meeting at 8:39pm.

Ms. Ward called the meeting to order at 8:50pm.

HEARING FOR VISITORS: None

COMMUNICATIONS: None

ADDITIONS TO THE PRESENT AGENDA: None

BOARD REPORTS: Personnel Committee: Ms. Aubrey reported an Executive Session will follow the meeting to provide an update on a personnel matter, discuss Superintendent' evaluation and non-union wages, and salaries.

Ms. Allison reported she has attended the CABE Leadership Training. She also toured schools with Dr. Patwa and observed classroom instruction with Mrs. Lyman. She attended the 6th grade Sustainability Expo.

INFORMATION, PRESENTATIONS, AND ACTIONS:

- **Techer Evaluation:** Mr. Peter Dart, Principal, Goodwin Elementary, and Angela Jankowski, teacher at Goodwin, reported on the Professional Development/Evaluation Committee (PDEC) proposed Evaluation Plan Revisions. Teachers have been piloting the plan and will work this summer to finalize the draft plan. It will be submitted to the CT State Department of Education for approval this summer and will be presented to the Board for approval in September.
- **Proposed Budget Transfers 2018-2019:** Mrs. Ward asked for a motion to table this item until September. Motion by Ms. Everett to table proposed budget transfers 2018-2019 until the September 12, 2019 Board meeting.
- **School Facilities Update:** Ms. Ward reported they had an encouraging meeting the State who was pleased with the work the Building Committee had done.

NEW BUSINESS: None

HEARING FOR VISITORS: Rochelle Marcus and Rich Weyel. Co-chairs of MEA, thanked the Board for honoring retirees and CABE Award students. They also thanked the Board for their support this school year.

SUGGESTIONS FOR FUTURE AGENDA: None

EXECUTIVE SESSION: Motion at 9:51pm by Ms. Aubrey, seconded by Ms. Zimmermann, to move into Executive Session to provide an update on a personnel matter, to discuss Superintendent's evaluation and non-union wages, and salaries and invite the Superintendent.

Ms. Lyman left the executive session at 10:12pm.
The Board returned to regular session at 10:28pm

Motion by Ms. Zimmermann, seconded by Ms. Aubrey to accept the Personnel Committee's recommendation of singleton and Superintendent salary recommendations. Vote: Unanimous in favor. The Singletons were awarded a 2.25% salary increase with insurance cost-sharing at 13%. The Superintendent was awarded a 3.00% salary increase with 15% insurance cost sharing.

Motion by Mr. Litrico, to adjourn at 10:30pm. Vote: Unanimous in favor

Respectfully submitted, Celeste Griffin, Board Clerk

Draft

Mansfield Board of Education Special Meeting

June 6, 2019

Minutes

Attendees: Kathy Ward, Chair, Susannah Everett, Vice Chair, Martha Kelly, Secretary, Edith Allison, Rebecca Aubrey, Katherine Paulhus, Kelly Zimmermann

Excused: John Fratiello, David Litrico

The special meeting was called to order at 5:31pm by Ms. Ward.

Motion by Ms. Aubrey at 5:31pm, seconded by Mrs. Kelly, to move into Executive Session for the purpose of Superintendent Evaluation and invite Mrs. Lyman, Superintendent of Schools. Vote: Unanimous in favor.

Mrs. Lyman left the session at 6:45pm

Ms. Ward left the session at 7:10pm. Vice-Chair Susannah Everett presided over completion of meeting.

Motion by Ms. Kelly, seconded by Ms. Zimmermann to adjourn at 7:21pm.

Draft

Mansfield Board of Education Special Meeting

June 11, 2019

Minutes

Attendees:	Kathy Ward, Chair, Susannah Everett, Vice Chair, Martha Kelly, Secretary, Edith Allison, Rebecca Aubrey, John Fratiello, David Litrico, Katherine Paulhus (via Phone), Kelly Zimmermann
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The special meeting was called to order at 6:09pm by Ms. Ward.

Motion by Mrs. Paulhus at 6:10pm, seconded by Mr. Fratiello, to move into Executive Session for the purpose of discussion of Superintendent's Contract. Vote: Unanimous in favor.

Returned to regular session at 6:12pm.

Motion by Mrs. Kelly, seconded by Ms. Everett, to extend Superintendent Kelly Lyman's contract by one year (July 1, 2019 – June 30, 2022). Vote: Unanimous in favor.

Motion by Ms. Aubrey, seconded by Mr. Litrico to adjourn at 6:21pm.

**Mansfield Public Schools
School Trip Request Form**

Type of Trip:

<input type="checkbox"/>	Field Trip	<input type="checkbox"/>	Extracurricular/Club Trip	<input type="checkbox"/>	Day Trip
<input type="checkbox"/>	Enrichment Trip	<input type="checkbox"/>	International Trip	<input checked="" type="checkbox"/>	Overnight Trip

Class, Club, or Organization: Mansfield Middle School German Exchange

Requested by: Doug Perkins **Date Requested:** Thursday, September 12th – Friday, September 13th, 2019

Destination (Be Specific): Cape Cod Sea Camps, Brewster, MA. The Cape Cod Overnight Trip is one of the most important things we do with our German guests. This trip is planned early in their three week stay so that home and school hosts get a chance to bond with their German guest. We go to Plimoth Plantation and have a Wamponoag Social Feast which is different food for everyone. This puts everyone on an even footing. We stay at the Cape Cod Sea Camps which is one of the few places that can accommodate 90 people at a reasonable price. Our German friends are used to the Hostel system in Europe but we really don't have anything approaching that here in the States. The whale watch is a chance to learn about the natural resources that we have in the New England region and understand the historical importance and the environmental importance of our local water ways.

List academic, social, and/or civic expectations from the Mission Statement that will be met by taking this trip: Academic and social expectations:

- Our German friends are experiencing our American culture in their stay here and Plimoth gives everyone a chance to experience a culture which is different.
- The Germans also get to see firsthand what life was like for early European settlers.

Date(s) of Trip: Thursday, September 12th – Friday, September 13th, 2019

Number of School Days to be Missed: 2 days

Time of Departure: 10:00 Thursday morning **Time Returning to School:** Monday-regular time for a full day

Number Attending:

Students Faculty Staff Parents Others

If the date(s) requested impact(s) instructional time, please give valid rationale why the trip cannot be taken during a non-instructional period:

If substitute coverage will be provided, please describe how classroom instruction is likely to be affected:
Teacher sub plans will be provided. No impact to classroom instruction.

School Trip Request: Cost Detail-The cost for each student is a single lump sum of \$172.43, and it includes all food, lodging, and transportation.

Expense Detail	District Share (total)	Student Share (per)	Chaperone Share (per)
Substitutes	0		
Admission Fees	0		
Transportation	0	66.86	
Lodging	0	\$105.57	
Meals	0	All inclusive	
Other	0	All inclusive	
TOTAL	0	\$172.43	

How have students/parents been informed that financial assistance is available for students in need?

This is an annual culminating trip of MMS's German Exchange, and families are advised throughout the year on how to finance the trip.

Are funds available to support students in need? Yes

MMS has several sources available to help families of participating students. The most commonly used is the Hodovan Fund, which has a flexible structure, allowing funding to get to deserving students when needed.

Section Below Completed By Administrator Only:

Is the itinerary required to be sent home to parents? Yes No

Number of chaperones required: Staff Members 2 Outside Personnel _____

This will be forwarded to the Mansfield Board of Education for approval.

Approved Denied Trip Itinerary required and attached

Administrators Signature: *Candace Morell* Print Name: Candace Morell

Date of Board Approval if Applicable: _____

Nurse's signature indicating that the names of students attending have been submitted 10 school days in advance of the trip: *Bentram*

Mansfield Public Schools
School Trip Request Form

Type of Trip:

<input type="checkbox"/>	Field Trip	<input type="checkbox"/>	Extracurricular/Club Trip	<input type="checkbox"/>	Day Trip
<input type="checkbox"/>	Enrichment Trip	<input type="checkbox"/>	International Trip	<input checked="" type="checkbox"/>	Overnight Trip

Class, Club, or Organization: Mansfield Middle School Fiddlehike

Requested by: Lindsey Clark **Date Requested:** Friday, September 27th – Sunday, September 29th, 2019

Destination (Be Specific): MMS string players will join Ms. Clark on a music enrichment trip to the White Mountains in New Hampshire, where they will hike well marked, established trails in the area and stay in several Appalachian Mountain Club lodges/full service AMC huts. The violinists and cellists also have two opportunities to play for appreciative audiences at an Appalachian Mountain Club lodge and at the historic Mount Washington Hotel, both in Bretton Woods, New Hampshire.

List academic, social, and/or civic expectations from the Mission Statement that will be met by taking this trip: Academic and social expectations:

- *“Not only mastery of basic skills, but also higher level thinking and learning.”*
- *“We want students to become responsible citizens”*
- *“We emphasize cooperation and concern for others, and respect for individual and cultural differences.”*
- *“Children have the opportunity to explore a wide range of school activities.”*

Date(s) of Trip: Friday, September 27th – Sunday, September 29th, 2019

Number of School Days to be Missed: Students leave school late Friday morning

Time of Departure: 10:00 Friday morning **Time Returning to School:** Monday-regular time for a full day

Number Attending:

Students Faculty Staff Parents Others

If the date(s) requested impact(s) instructional time, please give valid rationale why the trip cannot be taken during a non-instructional period: A scheduled Friday evening performance of the group requires travel time and setup time beforehand. The performances are an integral part of the experience.

If substitute coverage will be provided, please describe how classroom instruction is likely to be affected: no substitute time is requested.

School Trip Request: Cost Detail-The cost for each student is a single lump sum of \$190.00, and it includes all food, lodging, and transportation. Students are asked not to bring more than \$10 for extra spending money. We will be traveling in Mansfield’s Town Van. Mike Carbonneau has a special driving license certifying him to

operate this vehicle. The cost of the trip is substantially reduced because a conventional hourly paid bus driver does not have to be hired for this extended time period.

Expense Detail	District Share (total)	Student Share (per)	Chaperone Share (per)
Substitutes	0		
Admission Fees	0		
Transportation	0		
Lodging	0	\$170.00	
Meals	0	All inclusive	
Other	0	All inclusive	
TOTAL	0	\$1,530.00	none

How have students/parents been informed that financial assistance is available for students in need?

This is an annual culminating trip of MMS's Country Fiddle String Band, and families are advised throughout the year on how to finance the trip.

Are funds available to support students in need? Yes

MMS has several sources available to help families of participating students. The most commonly used is the Hodovan Fund, which has a flexible structure, allowing funding to get to deserving students when needed.

Section Below Completed By Administrator Only:

Is the itinerary required to be sent home to parents? Yes No

Retired MMS
Orchestra Teacher
Michael Carbonneau

Number of chaperones required: Staff Members 1 Outside Personnel 1

This will be forwarded to the Mansfield Board of Education for approval.

Approved Denied Trip Itinerary required and attached

Administrators Signature: *Candace Morell* Print Name: Candace Morell

Date of Board Approval if Applicable: _____

Nurse's signature indicating that the names of students attending have been submitted 10 school days in advance of the trip: *Jonathan PA*

Motion Field Trips:

Motion to approve the Mansfield Middle School German Exchange trip to Cape Cod Sea Camps, Brewster, MA September 12 – September 13.

Motion to approve the Mansfield Middle School Fiddlehike September 27th – September 29.

September 12, 2019

PERSONNEL SUMMARY SHEET

CERTIFIED STAFF

Employment: (M)

Julie Charry, Art Teacher, Goodwin Elementary School, effective August 26, 2019 at an annual salary of \$29,523, Level 1, Step 5 of the Teachers' Salary Schedule.

Debra Duchesneau, Speech Pathologist, Goodwin Elementary School, effective August 26, 2019 at an annual salary of \$38,160, Level 4, Step 14 of the Teachers' Salary Schedule.

Lilliana Garcia, Spanish Teacher/EL, Southeast Elementary School and Mansfield Middle School, effective August 26, 2019 at an annual salary of \$62,261, Level 2, Step 5 of the Teachers' Salary Schedule.

Annie MacLachlan, Special Education Teacher, Goodwin Elementary School, effective August 26, 2019 at an annual salary of \$53,567, Level 2, Step 1 of the Teachers' Salary Schedule.

Marisa Ozark, Special Education Teacher, Mansfield Middle School, effective August 26, 2019 at an annual salary of \$53,567, Level 2, Step 1 of the Teachers' Salary Schedule.

Retirements:

Karen Anger, Teacher, Goodwin and Southeast Elementary Schools, effective June 30, 2019.

Diane Hutton, Teacher, Southeast Elementary School, effective June 30, 2019.

Lisa Larson, Teacher, Mansfield Middle School, effective August 1, 2019.

Sandy McAlduff, Teacher, Mansfield Middle School, effective June 30, 2019.

Eliza Sparks, Teacher, Vinton Elementary School, effective June 30, 2019.

Resignations:

Michael DiCicco, Math/Science Consultant, Mansfield Public Schools, effective June 30, 2019.

Patricia Hamlin, School Psychologist, Mansfield Middle School, effective October 4, 2019.

NON-CERTIFIED STAFF

Employment:

Susan Bertram, School Nurse, Mansfield Middle School, effective August 26, 2019.

Dominic DePellegrini, IT Technician, Mansfield Public Schools, effective July 1, 2019.

Darlene Gottlieb, Food Service, Southeast Elementary School, effective August 26, 2019.

Andra Grable, ParaEducator, Southeast Elementary School, effective August 26, 2019.

Amy Hayden-Krewson, ParaEducator, Goodwin Elementary School, effective August 26, 2019.

Darlene Lima, ParaEducator, Vinton Elementary School, effective August 26, 2019.

Janice Mills, Food Service, E.O. Smith High School, effective August 26, 2019.

Brigitta Schwartz, ParaEducator, Goodwin Elementary School, effective August 26, 2019.

Stacey Schwartz, Library Specialist, Vinton Elementary School, effective August 26, 2019.

Retirements:

Mary Angeloff, ParaEducator, Southeast Elementary School, effective April 12, 2019.

Judy Campbell, Food Service, E.O. Smith High School effective June 30, 2019.

Nancy Hovorka, ParaEducator, Mansfield Public Schools, effective April 12, 2019.

Dorothy Kozelka, ParaEducator, Goodwin Elementary School, effective August 13, 2019.

Ann Scalley, ParaEducator, Mansfield Middle School, effective August 15, 2018.

Merianne White, ParaEducator, Southeast Elementary School, effective December 31, 2018.

Resignations:

Susan Cote, ParaEducator, Southeast Elementary School, effective August 5, 2019.

Kristina Crosthwaite, Food Service, E.O. Smith High School, effective August 19, 2019.

Katie Duval, Food Service, E.O. Smith High School, effective October 19, 2018.

Joseph Ennis, Custodian, Mansfield Community Center, effective October 4, 2018.

Tabitha Heavner, Library Specialist, Vinton Elementary School, effective November 5, 2018.

Leslie Kendig, ParaEducator, Mansfield Middle School, effective July 16, 2019.

Dorothy Kozelka, ParaEducator, Goodwin Elementary School, effective August 13, 2019.

Stephanie Lane, Food Service, E.O. Smith High School, effective October 30, 2018.

Karen Molloy, School Nurse, Mansfield Middle School, effective August 22, 2019.

Suzanne Strauss, Food Service, Southeast Elementary School, effective February 3, 2019.

Richelle Strimple, ParaEducator, Southeast Elementary School, effective August 27, 2019.

Christina Thompson, ParaEducator, Goodwin Elementary School, effective October 26, 2018.

Michlene Wry, ParaEducator, Goodwin Elementary School, effective January 18, 2019.

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Art Teacher - Goodwin Elementary School
Recommended Candidate:	Julie Charry
Education	B.S., Art Education Central Connecticut State University
Experience:	Art Teacher Captain Nathan Hale Middle School & Coventry High School, Coventry CT December 2011 - June 2015 Art Teacher St. Joseph School, Rockville CT September 2011 - December 2011
Salary:	\$29,523
Effective Date:	August 26, 2019
Submission for Confirmation:	September 12, 2019 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Speech Pathologist - Goodwin Elementary School
Recommended Candidate:	Debra Duchesneau
Education	B.A., Speech University of Connecticut M.S., Communication Disorders Southern Connecticut State University
Experience:	Speech-Language Pathologist Manchester Public Schools, Manchester CT August 2018 - June 2019; August 2009 - June 2014 Speech-Language Pathologist Aiken Elementary School, West Hartford CT August 2018 - June 2019 Speech-Language Pathologist South Windsor Public Schools, South Windsor CT August 1997 - June 2009
Salary:	\$38,160
Effective Date:	August 26, 2019
Submission for Confirmation:	September 12, 2019 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Spanish Teacher/EL - Southeast Elementary School & Mansfield Middle School
Recommended Candidate:	Lilliana Garcia
Education	B.S., K-12 Spanish Education Central Connecticut State University M.S., Instructional Technology Central Connecticut State University
Experience:	District wide World Language Teacher East Lyme Public Schools, East Lyme CT July 2015 - August 2019 Tutor/Mentor TRiO Educational Talent Search Program Central Connecticut State University, New Britain CT December 2011 - July 2015
Salary:	\$62,261
Effective Date:	August 26, 2019
Submission for Confirmation:	September 12, 2019 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Special Education Teacher – Goodwin Elementary School
Recommended Candidate:	Annie MacLachlan
Education	B.A., English University of Connecticut B.S., Special Education University of Connecticut M.A., Special Education University of Connecticut
Experience:	Summer School Teacher Hebron Public Schools, Hebron CT Summer 2019 Paraprofessional for Extended School Year Hebron Public Schools, Hebron CT July 2017 – August 2018 Substitute Teacher Hebron Public Schools, Hebron CT June 2017 – June 2018
Salary:	\$53,567
Effective Date:	August 26, 2019
Submission for Confirmation:	September 12, 2019 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	Special Education Teacher – Mansfield Middle School
Recommended Candidate:	Marisa Ozark
Education	B.S., Special Education University of Saint Joseph M.A., Special Education Literacy University of Saint Joseph
Experience:	Summer School Teacher Tolland Public Schools, Tolland CT Summer 2019 Long Term Substitute Teacher Horace W. Porter, Columbia CT December 2017 – June 2018 Certified Preschool Teacher Discovery Zone Learning Center, Columbia CT December 2016 – August 2016
Salary:	\$53,567
Effective Date:	August 26, 2019
Submission for Confirmation:	September 12, 2019 Kelly Lyman, Superintendent

Mansfield Public Schools
Mansfield, Connecticut

Staff Data Sheet

Position:	School Nurse - Mansfield Middle School
Recommended Candidate:	Susan Bertram
Education	Registered Nurse Bristol Community College, Fall River MA
Experience:	Substitute School Nurse Killingly Public Schools, Danielson CT October 2016 - August 2019 Substitute School Nurse Pomfret Community School, Pomfret Center CT January 2017 - August 2019 Camp Nurse Windham Tolland 4H Camp, Pomfret Center CT June 2016 - August 2019
Salary:	\$53,669
Effective Date:	August 26, 2019
Submission for Confirmation:	September 12, 2019 Kelly Lyman, Superintendent